

AGENDA

Wallkill Central School District
Regular Board of Education Meeting
Plattekill Elementary School
Wednesday, November 16, 2022
7:00 p.m.

*Mrs. Melissa Mourges and three students will present
on the American Sign Language Program*

1. Public Comment
2. Call to Order/Pledge of Allegiance
3. Approve Minutes [10/19/22 Regular Board Meeting]
4. Approve Minutes [11/3/22 Special Board Goals Meeting]
5. Board Committee Reports
6. Superintendent's Report
 - A. Approve Termination
 - B. Accept Resignation – Non-Instructional
 - C. Approve Appointment – Non-Instructional
 - D. Approve Child Rearing Leave Extension
 - E. Approve Substitute Leave Replacement Extension
 - F. Approve Appointments – Instructional – Grades K-6 After School Academic Intervention Program
 - G. Approve First Readings – Policy
 - H. Approve Revised 2022-2023 District Calendar
 - I. Approve Resolution – Recertification of LEAD Teacher Evaluator
 - J. Approve Resolution – Recertification of LEAD Principal Evaluators
 - K. Approve Resolution – Recertification of INDEPENDENT Principal Evaluators
 - L. Approve Substitute Lists
 - M. Approve Pre-School Special Education Placements
 - N. Approve Special Education Placements
7. Business Report
 - A. Accept Treasurer's Report
 - B. Approve Memorandum of Agreement – Wallkill Administrators' Association
 - C. Approve Resolution – Cooperative Bidding
 - D. Approve Agreement – Professional Development
 - E. Approve School Tax Report – 2022-2023
 - F. Approve Resolution - Amend 403(b) Retirement Plan Document
8. Proposed Executive Session [If Needed]
9. Close Meeting

*Mrs. Melissa Mourges and three students will present
on the American Sign Language Program*

The following are the Superintendent's recommendations:

1. Public Comment
2. Call to Order/Pledge of Allegiance
3. Approve Minutes – [10/19/22 Regular Board Meeting]
The Board accept the recommendation of the Superintendent and approve the minutes of the October 19, 2022, Regular Board of Education Meeting.
4. Approve Minutes – [11/3/22 Special Board Goals Meeting]
The Board accept the recommendation of the Superintendent and approve the minutes of the November 3, 2022, Special Board of Education Goals Meeting.
5. Board Committee Reports/Assignments 2022-2023

Audit:	Mrs. Crowley, Chair; Mr. Delgado [Community Member], Mr. Frisbie
Budget:	Mrs. Crowley, Chair; Committee of the Whole
Buildings & Grounds:	Mr. Frisbie, Chair; Mr. Bartolone, Mr. LoCicero, Mr. Nafey, Mr. Palen, Mr. Petrocelli
CDEP:	Mrs. Anderson, Chair; Committee of the Whole
Curriculum/TAG:	Mrs. Anderson, Chair; Mr. Bartolone, Mr. Petrocelli
Health & Safety:	Mr. Palen, Chair; Mr. Bartolone, Mr. Frisbie, Mr. LoCicero, Mr. Nafey
Legislative:	Mr. Petrocelli, Chair; Mr. LoCicero, Mr. Nafey
Policy:	Mr. Palen, Chair; Mr. LoCicero, Mr. Nafey, Mr. Petrocelli
Technology:	Mr. Bartolone, Chair; Mr. LoCicero, Mr. Petrocelli
Wellness:	TBD, Chair; Mr. LoCicero
Student Rep:	Mr. Marco Martini
- 6.A. Approve Resolution – Termination
The Board accept the recommendation of the Superintendent and approve the following resolution:

BE IT HEREBY RESOLVED by the Board of Education of the Wallkill Central School District that effective October 21, 2022, the services of Mary Curci are hereby terminated pursuant to the provisions of New York State Civil Service Law §71.
- 6.B. Accept Resignation – Non-Instructional
The Board accept the recommendation of the Superintendent and accept the resignation of **Victoria Bradford** from the position of Full-Time [1.0 FTE] Special Education Teacher Aide, effective October 31, 2022.
- 6.C. Approve Appointment – Non-Instructional
The Board accept the recommendation of the Superintendent and approve the appointment of **Vincent Detoro** to a 26-Week Probationary Full-Time [1.0 FTE] 12-Month Field Service Technician, effective November 17, 2022, at a salary of \$41,045 pro-rated (Grade 18, Step 3 of the CSEA Contract).

6.D. Approve Child Rearing Leave Extension

The Board accept the recommendation of the Superintendent and approve the request of **Nicole Rivera** to extend her Child Rearing Leave through June 23, 2023, instead of January 27, 2023, [previously approved at the June 15, 2022 Board of Education Meeting].

6.E. Approve Substitute Leave Replacement Extension

The Board accept the recommendation of the Superintendent and approve the appointment extension of **Victoria Guglielmo**, to a Substitute Leave ESL Teacher position, assigned to the Wallkill Senior High School for the 2022-2023 school year, at a salary of \$55,697 pro-rated (1NBA + 29 credits), through June 23, 2023, instead of January 27, 2023, [previously approved at the September 21, 2022, Board of Education Meeting].

6.F. Approve Appointments – Instructional – Grades K-6 After School Academic Intervention Program

The Board accept the recommendation of the Superintendent and approve the Instructional appointments of the following individuals for the Grades K-6 After School Academic Intervention Program.

Leptondale Elementary School

Danielle Croce

\$54.42 per hour, effective 11/1/22

Jon Miller

\$54.42 per hour, effective 11/1/22

Plattekill Elementary School

Chelsea D'Addario

\$54.42 per hour, effective 11/1/22

6.G. Approve First Readings – Policy

The Board accept the recommendation of the Superintendent and approve the first reading of the following policies:

1. Policy #1335 – Appointment and Duties of the Internal Claims Auditor
2. Policy #6190 – Sexual Harassment: Employees - Workplace
3. Policy #7222 – Education of Homeless Children and Youth
4. Policy #8500 – Programs for Students with Disabilities Under the IDEA and New York's Education Law Article 89

6.H. Approve Revised 2022-2023 District Calendar

The Board accept the recommendation of the Superintendent and approve the Revised District Calendar for the **2022-2023** school year due to the United States History and Government (Framework) Regents Exam being scheduled on June 1, 2023.

6.I. Approve Resolution – Recertification of LEAD Teacher Evaluator

The Board accept the recommendation of the Superintendent and approve the following personnel as Lead Teacher Evaluator for the 2022-2023 school year after having received appropriate training in accordance with the regulations of the Commissioner of Education §30-3.10 and such individual is hereby re-certified as qualified Lead Teacher Evaluator for the purpose of conducting and completing evaluations.

Yvonne Herrington

6.J. Approve Resolution – Recertification of LEAD Principal Evaluators

The Board accept the recommendation of the Superintendent and approve the following personnel as Lead Principal Evaluators for the 2022-2023 school year after having received appropriate training in accordance with the regulations of the Commissioner of Education §30-3.10 and such individuals are hereby re-certified as qualified Lead Principal Evaluators for the purpose of conducting and completing evaluations.

Tara Rounds

Anthony White

6.K. Approve Resolution – Recertification of INDEPENDENT Principal Evaluators

The Board accept the recommendation of the Superintendent and approve the following personnel as Independent Principal Evaluators for the 2022-2023 school year after having received appropriate training in accordance with the regulations of the Commissioner of Education §30-3.10 and such individual is hereby re-certified as a qualified Independent Principal Evaluators for the purpose of conducting and completing evaluations.

Tara Rounds

Anthony White

6.L. Approve Substitutes Lists

The Board accept the recommendation of the Superintendent and approve the lists for individuals for teaching and non-teaching substitute positions.

6.M. Approve Pre-School Special Education Placements

The Board approve the placement of Pre-School Special Education students as recommended by the Committee on Special Education in its October minutes.

6.N. Approve Special Education Placements

The Board approve the placement of Special Education students as recommended by the Committee on Special Education in its October minutes.

7.A. Accept Treasurer's Report

The Board accept the recommendation of the Superintendent that the Board of Education has reviewed and accepts the Treasurer's Reports as of October 31, 2022 and Revenues as of October 31, 2022.

7.B. Approve Memorandum of Agreement – Wallkill Administrators' Association

The Board accept the recommendation of the Superintendent and approve the following resolution:

Be it Resolved that the Board of Education of the Wallkill Central School District hereby approves the Memorandum of Agreement by and between the Wallkill Central School District, and the Wallkill Administrators' Association, dated October 21, 2022, covering the period from July 1, 2023 through June 30, 2027.

7.C. Approve Resolution – Cooperative Bidding

The Board accept the recommendation of the Superintendent and approve the Cooperative Bidding Resolution with NY/Island Cooperative Bid (Purchasing Group) for the 2023-2024 school year. This Resolution shall be attached to the minutes and on file with the District Clerk.

7.D. Approve Agreement – Professional Development

The Board accept the recommendation of the Superintendent and approve the Agreement between the Wallkill Central School District and Dr. Peter McFarlane to provide professional development services in the area of school improvement for the Wallkill Central School District during the 2022-2023 school year.

7.E. Approve School Tax Report – 2022-2023

The Board accept the recommendation of the Superintendent and approve the School Tax Report for the 2022-2023 school year.

7.F. Approve Resolution - Amend 403(b) Retirement Plan Document

The Board accept the recommendation of the Superintendent and approve the following resolution:

WHEREAS, the Wallkill CSD("District") maintains the Wallkill CSD 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 1st day of January, 2009 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 5.4 Hardship Withdrawals;

NOW, THEREFORE, BE IT RESOLVED that section 5.4 of the Plan is hereby restated and amended to read as follows:

5.5 Hardship Withdrawals

- (a) Hardship withdrawals shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets to be withdrawn to satisfy the hardship.
- (b) The Individual Agreements shall provide for the exchange of information among the Employer or Employer's agent and the Service Provider(s) to the extent necessary to implement the Individual Agreements, including, in the case of a hardship withdrawal that is automatically deemed to be necessary to satisfy the Participant's financial need (pursuant to Section 1.401(k)-1(d)(3)(iv)(E) of the Income Tax Regulations). In addition, in the case of a hardship withdrawal that is not automatically deemed to be necessary to satisfy the financial need (pursuant to Section 1.401(k)-1(d)(3)(iii)(B) of the Income Tax Regulations), the Service Provider shall obtain information from the Employer or other Service Provider(s) to determine the amount of any plan loans and rollover accounts that are available to the Participant under the Plan to satisfy the financial need.
- (c) Safe Harbor Contributions/QNECs/QMACs. Effective 1/1/2020, hardship distributions are permitted from Qualified Non-Elective Contributions, Qualified Matching Contributions or contributions used to satisfy the safe harbor requirements of Code sections 401(k)(12) or 401(k)(13), or 401(m)(11) or 401(m)(12), if available under the Plan and not held in a Custodial Account.
- (d) Amount Necessary to Satisfy Need Requirement. Effective 1/1/2020, a distribution will be determined to satisfy an immediate and heavy financial need only if the three criteria listed below are met:
 - i. The distribution is not in excess of the amount required to satisfy the financial need (including any amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution);
 - ii. The Participant has obtained all other currently available distributions, other than hardship distributions, under any deferred compensation plan, whether qualified or nonqualified, maintained by the Employer; and
 - iii. The Participant has represented (in writing or by an electronic medium) that he has insufficient cash or other liquid assets to satisfy the financial need.
- (e) Six-Month Suspension. Effective 1/1/2020, the Plan will not initiate a six-month suspension period on Elective Deferrals (and after-tax contributions) following a hardship distribution.
- (f) Loan Requirement. Effective 1/1/2020, Participants are not required to take all available nontaxable loans before applying for a hardship distribution.
- (g) Modification of Repair Expense. Between 1/1/18 and 2/17/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6) and Basic Plan Document 5.5(g)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165. Effective 2/19/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to section 165(h)(5) and whether the loss exceeds 10% of adjusted gross income).

- (h) New Safe Harbor Financial Need Provision. Effective 1/1/2020, the following immediate and heavy financial need will be considered as a safe harbor criteria for hardship distributions in addition to the safe harbor financial need provisions outlined in 5.5(g) of the Basic Plan Document and §1.401(k) -1(d)(3)(iii)(B):
 - i. Expenses and losses (including loss of income) incurred by the Employee on account of a disaster declared by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, provided that the Employee's principal residence or principal place of employment at the time of the disaster was located in an area designated by FEMA for individual assistance with respect to the disaster.

8. Executive Session [If Needed]

9. Close Meeting

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